



BMS-SHE-Objectives R/01

SHE OBJECTIVES AND TARGETS

No	Objective	Action plan	Progress				Responsible Person	Target Date	Completion Date
			Feb 2023	May 2023	August 2023	Nov 2023			
2	VAFR to be reduced to 0.20	Initial training and coaching. Continual monitoring of vehicle related incidents	25%	10%	80%	95%	Section leader/ All personnel driving company vehicles	October 2023	Dec 2023
3	FAFR to be reduced to 0.00	Initial training and coaching. Continual monitoring of first aid related incidents. Competency	90%	20%	40%	60	Section leader/Corporate Safety department	December 2023	January 2024
7	Obtain 3 500 000	Continuous awareness	70%	85%	100%		All /Safety department	Nov 2023	August 2023
8	Obtain 4 000 000	Continuous awareness	N/A	N/A	5%		All /Safety department	April 2024	April 2024
9	Train 100% of employees (Safety training)	Identified training to be scheduled and enforced	50%	65%	80%	90%	Training department/ Corporate Safety department	Dec 2023	
10	Reduce DIFR to 0.00	Maintain DIFR 0.00	100%	100%	100%	100%	All /Safety department	November 2023	NA
11	Ensure SHE strategy plan is adhered to comply with ISO 45001 and ISO 14001	Internal quarterly and third-party audits	25%	25%	75%	75%	A Elliott	December 2023	
12	Prevent ill health to employees	Annual medical surveillance to be conducted.	70%	85%	90%	100%	IR Department	December 2023	September 2023
13	Develop environmental objectives	Calculate emissions, incorporate ISO 14001 into ISO 45001	N/A	30%	75%	100%	Corporate safety department	November 2023	
14	Electricity usage to be reduced	Solar system to be installed	NA	NA	NA		Tertius Bosman	December 2023	
15	Electricity usage to be reduced	Install solar at various offices	NA	NA	NA		Tertius Bosman	February 2024	
16	Reduce paper usage	Print double sided/ online meeting minutes	NA	NA	NA	10%	All	Continuous	
17	Reducing Carbon Footprint by 2% per annum	First establish fuel spending Less fuel usage (pooling). Reduce municipality electricity usage	NA	NA	NA	10%	All	Continuous	

* The measurement will be done on a 3 monthly basis and percentage complete updated